

# MATTHEW JOHN MASSMAN, MPA

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## **SUMMARY**

Over twenty years of executive and budget leadership in a diverse set of demanding public environments. Demonstrated success at directing organizational change, developing and managing public budgets, and leading customer-focused improvements to public programs. A personable innovator with strong analytical, problem solving, and communication skills.

## **WORK HISTORY**

### **Budget, Policy, & Management Experience**

#### **Minnesota Department of Administration**

*Commissioner*

*August 2014 – present*

Chief Executive of a 460-employee state agency. Legal accountability for enterprise-wide policies, strategies, and priorities toward the successful implementation of state procurement (\$2.2 billion), property leases (700), state construction (300 projects), facilities management (\$4.4 million feet<sup>2</sup>), fleet services (1800 vehicles), Capitol complex dining, state bookstore, printing and mail services, and parking operations (6,000 stalls). Oversee various shared-services for multiple other state agencies, boards, and commissions. Provide enterprise-wide leadership of state grant management, continuous improvement, administration of state data practice laws, and state demographic, disability and archeological services.

#### **Office of Governor Mark Dayton**

*Deputy Chief of Staff*

*March 2014 – August 2014*

Managed the Governor's legislative agenda and team of policy advisors to ensure that enacted legislation reflected the Governor's tax, budget, capital investment, and policy priorities. Advised the Governor on pending legislation and state and federal matters. Collaborated with Commissioners and executive agencies, boards and commissions regarding the design and advocacy of policy agendas.

#### **Minnesota Department of Revenue**

*Deputy Commissioner (proceeded by Assistant Commissioner)*

*January 2011 – March 2014*

Chief operating officer for 1500-employee agency. Provided executive leadership of state tax laws, including directing strategic, technology, and business planning, setting operational priorities, leading senior management teams and agency governance, and making budget, personnel, and resource allocation decisions.

Championed innovation while leading the agency's financial operations, human resource, communications, and continuous improvement functions. Managed, as Assistant Commissioner, the development and communication of the Governor's tax budget proposals.

### **Minnesota State Senate**

*Lead Fiscal Analyst*

*February 2005 – January 2011*

Led state budget policy and analysis services for legislators, including advising legislative leaders on revenue and expenditure projections, Governor's budget recommendations, and budget alternatives. Coordinated budget decisions made across legislative committees toward enactment of balanced state budget.

Conducted research and analysis, authored reports and presentations, and communicated budget information in a variety of settings, including at legislative committee hearings, in private consultations, at public forums, and in legislative- executive budget negotiations. Provided trusted budget advice, in highly partisan environment, covering all areas of state budget management. Coordinated key budget development and implementation with senior executive branch officials, and monitored the implementation of enacted budgets.

### **Minnesota Department of Revenue**

*State and Local Tax Policy Director*

*January 2004 – February 2005*

Coordinated the completion of tax policy analysis by subject matter experts across the agency toward a comprehensive assessment of tax proposals and proposed changes to state and tax laws, particularly in the area of state oversight of the local property tax system.

### **Minnesota House of Representatives**

*Fiscal Analyst (House Committee on Taxes)*

*January 1999 – January 2004*

Provided non-partisan tax fiscal and policy guidance to legislators. Assisted legislators by analyzing tax proposals, identifying policy alternatives, and tracking budget decisions toward ensuring the adequacy of state budget resources relative to state budget expenditures. Prepared reports and informational materials for policy-makers, legislative committee briefings, and others.

Answered committee member inquiries, and worked with stakeholders and state agencies to research, analyze, and describe the likely effects of tax proposals.

### **Wisconsin Legislative Audit Bureau**

*Senior Analyst and Project Supervisor*

*1992 – January 1999*

Evaluated state and local public programs to assess compliance, measure program effectiveness, and identify recommendations for improvements to program design and management practices. Wrote reports to communicate findings and recommendations to the Legislature, agency managers, local officials, and the public. Managed the completion of evaluation projects, including developing project work plans, supervising staff project work, setting project expectations, and assisting in the training of new staff.

### **OTHER PROFESSIONAL EXPERIENCE**

**University of Wisconsin-Madison**, Office of the Chancellor, Madison, Wisconsin

*Staff Assistant*

*1990 - 1992*

**Congressman Timothy J. Penny**, Washington, DC

*Legislative Aide*

*1989 - 1990*

**CDI Temporary Services**, Minneapolis, MN  
*Branch Manager & Sales*

1988 - 1989

## **EDUCATION**

**Master of Arts, Public Affairs**, University of Wisconsin-Madison, Madison, Wisconsin. May 1992

**Bachelor of Arts, Political Science and Economics**, Hamline University, St. Paul, Minnesota. May 1988

## **PROFESSIONAL AND CIVIC ASSOCIATIONS**

Minnesota AIDS Project Board of Directors (current)

Minneapolis Victory Neighborhood Association (ViNA) Board of Directors, Chair

Minneapolis Neighborhood Community Engagement Commission (NCEC)

National Association of State Chief Administrators

National Association of State Procurement Officers

Federation of Tax Administrators

National Conference of State Legislatures staff

Above the Falls Citizen Advisory Commission